



# WWTWD The One Source

Welfare-to-Work and Workforce Development Resource Network

## National News Source

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State University of New York  
University Center for Academic and Workforce Development

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\$5.00 CA



### OUTCOMES OF FOOD STAMPS

In 2004 adding Food Stamp benefits to recipient's income resulted in raising nine percent of recipients out of poverty, according to the U.S. Department of Agriculture (USDA).

For more information on this report, visit the USDA at [www.ers.usda.gov/AmberWaves/September06/Features/FoodAssistance.htm](http://www.ers.usda.gov/AmberWaves/September06/Features/FoodAssistance.htm).

For more information on Food Stamps, access [www.fns.usda.gov/fsp](http://www.fns.usda.gov/fsp).



### FUTURE ROLE OF WIBS IN JOB PLACEMENT

A growing number of employers are relying on comprehensive software packages to manage the recruitment process and are outsourcing the entire recruitment process. The two main advantages of outsourcing are:

- improving quality of hires and
- filling jobs faster.

In addition, companies relying on outside staffing agencies can reduce their dependency on these agencies and further reduce cost.

For more information access *Workforce Management* at [www.workforce.com/section/00/article/24/51/69.html](http://www.workforce.com/section/00/article/24/51/69.html) and [www.workforce.com/section/00/](http://www.workforce.com/section/00/).

### WHERE IT'S



#### Online Navigator

[www.uschamber.com/icw/navigator/default.htm](http://www.uschamber.com/icw/navigator/default.htm)

The U.S. Chamber of Commerce offers a variety of tools on tax credits, a glossary, a state resource directory, and information on finding talent, staying competitive, and downsizing.



#### Family Resource Simulator

[http://nccp.org/modeler/modeler.cgi?page=sim\\_1](http://nccp.org/modeler/modeler.cgi?page=sim_1)

The Family Resource Simulator, provided by the National Center for Children in Poverty, "...is an interactive web-based tool that calculates family resources and expenses as earnings increase, taking public benefits into account."



**October 31-November 2**  
Oklahoma City, Oklahoma  
**Transforming Regional Economies**  
[www.ssti.org/conference06.htm](http://www.ssti.org/conference06.htm)



**December 6-8, 2006**  
Washington, DC

**Building Communities, Celebrating Partnerships:**  
**Housing Assistance Council National Rural Conference 2006**  
[www.ruralhome.org/Conf2006/index.htm](http://www.ruralhome.org/Conf2006/index.htm)



A comprehensive calendar of events related to workforce development, welfare reform, education, and faith-based and community initiatives can be accessed at no cost to you at [www.nyswtwrn.com](http://www.nyswtwrn.com).

**MONTHLY GRANT WRITING WEBINARS**  
Contact the One Source  
[info@nyswtwrn.com](mailto:info@nyswtwrn.com)  
315.265.4099



## HOW WELL DOES YOUR ORGANIZATION LEARN?

Are you part of an organization that learns?

How well do the businesses you work with learn?

The free Learning Needs Analysis Toolkit, from the University of Oxford, provides organizations an opportunity to identify how learning can be best applied to support organization objectives and sustain a competitive advantage.

The toolkit is available on-line at <http://tall.conted.ox.ac.uk/lnat/>.



## SUCCESS OF MULTICOMPONENT EMPLOYMENT INITIATIVE

Employment intervention in public housing developments and across partners can help residents work, earn more money, and improve their quality of life, according to the report

*Promoting Work in Public Housing: The Effectiveness of Jobs-Plus* by MDRC and available at [www.mdrc.org/publications/405/overview.html](http://www.mdrc.org/publications/405/overview.html).

The initiative had three main components:

- employment-related services,
- rent-based work incentives that allowed residents to keep more of their earnings, and
- activities to promote neighbor-to-neighbor support for work.

According to the findings, the initiative offers a model for how local collaboratives made up of the housing authority, resident representatives, the welfare department, and the workforce development system can create a successful employment initiative that leverages the opportunities available in public housing developments.



## HEALTHY MARRIAGES INITIATIVES

Findings from the Building Strong Families Project may be of interest to those with healthy marriage programs or those seeking related funding.

The report, *Implementing Healthy Marriage Programs for Unmarried Couples with Children: Early Lessons from the Building Strong Families Project*, is accessible on the U.S. Department of Health and Human Services web site at [www.acf.hhs.gov/programs/opre/strengthen/build\\_fam/reports/implementing\\_healthy/impl\\_toc.html](http://www.acf.hhs.gov/programs/opre/strengthen/build_fam/reports/implementing_healthy/impl_toc.html).



### Marriage Calculator

Job seekers wondering what marriage will do to their benefits and taxes? Refer them to the Marriage Calculator at <http://marriagecalculator.acf.hhs.gov/marriage/calculator.php>.



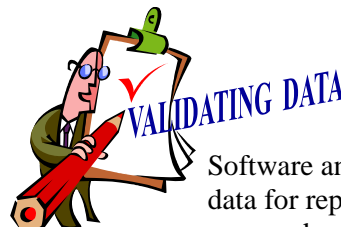
### State Policies

For state policies affecting marriage, access <http://marriagecalculator.acf.hhs.gov/marriage/dd/dd.php>.



## A WEB SITE TO SHARE WITH JOB SEEKERS

The *Occupational Outlook Quarterly* has a variety of resources to share with job seekers, including the resource *Job Outlook by Education, for People That Do Not Have a Bachelor's Degree*, which can be accessed at [www.bls.gov/opub/ooq/ooqhome.htm](http://www.bls.gov/opub/ooq/ooqhome.htm). Resources can be reproduced and distributed.



Software and tools necessary to validate data for reports for the following, can be accessed on the U.S. Department of Labor's web site at [www.doleta.gov/performance/reporting/tools\\_datavalidation.cfm](http://www.doleta.gov/performance/reporting/tools_datavalidation.cfm): Updates are currently available.

- National Farmworkers Program,
- Trade Adjustment Assistance, and
- Workforce Investment Act.





**SUCCESS WORKING WITH THE DISABLED**

Success in working with the disabled is case management services according to a report by Mathematica. *When Five Years Is Not Enough: Identifying and Addressing the Needs of Families Nearing the TANF Time Limit in Ramsey County, Minnesota* is accessible at [www.mathematica-mpr.com/publications/PDFs/time\\_limitramsey.pdf](http://www.mathematica-mpr.com/publications/PDFs/time_limitramsey.pdf). The following strategies led to success:

- caseloads of 25 families instead of the usual 90 to 100;
- discretion to do “whatever it takes” to address employment barriers including driving recipients to appointments, networking recipients to services, personal support, and planning for the future; and
- assessments by Psychologists to detect employment barriers.



**ALTERNATIVE DEFINITIONS OF POVERTY**

The U.S. Census Bureau presents three alternative definitions of 2004 income which takes into account the extent to which non-cash benefits and taxes affect median household income, the poverty rate, and income inequality. This differs from the official poverty measure which is based on the amount of money received during the calendar year. The last official poverty rate was 12.7 percent.

This information is important for program planning and grant writing. For a copy of the report, *The Effects of Government Taxes and Transfers on Income and Poverty: 2004*, access [www.census.gov/hhes/www/poverty/effect2004/effect2004.html](http://www.census.gov/hhes/www/poverty/effect2004/effect2004.html).

**AMERICA’S DYNAMIC WORKFORCE: 2006**



This resource “...presents an overview of current conditions and notable trends affecting the American labor market and economic activity. Primary emphasis is on measures of labor market performance – employment, labor force participation, unemployment, and compensation.”

The report addresses:

- opportunities to prosper, focusing on an aging working population and the expanding role of women and racial ethnic minorities in the workforce;
- how education pays; and
- the flexibility of America’s labor market among others.

This resource is accessible from the U.S. Department of Labor at [www.workforceatm.org/sections/pdf/2006/ADW2006\\_Full\\_Text.pdf](http://www.workforceatm.org/sections/pdf/2006/ADW2006_Full_Text.pdf).

**SELF-SUFFICIENCY STILL AN ISSUE?**

*Do You Know the Way to Self-Sufficiency* is a resource that includes program profiles from programs that lead to self-sufficiency. This resource can be accessed at [www.futureworks-web.com/publications/wdpe.html](http://www.futureworks-web.com/publications/wdpe.html). A full copy of the report and other resources can be accessed from the Massachusetts Association for Community Action at [www.masscap.org/wfd.html](http://www.masscap.org/wfd.html).



**PROMISING PRACTICES**

**National Business Learning Partnership Opportunity**

[www.workforce3one.org/content/public/nblp/#application](http://www.workforce3one.org/content/public/nblp/#application)

This is a peer-to-peer approach by the U.S. Department of Labor to transform local and state Workforce Investment Boards to develop and implement regional economic growth strategies.



**Inside Workforce: Resources for Workforce Professionals**

<http://www.wa.gov/esd/1stop/practices/default.htm>

Promising practices are provided on topics such as superior results in performance, new or innovative programs, positive recognition by award and/or by the organization customers, employer success story, customer success story, and quality improvement.





## THE STATUS OF WELFARE REFORM

A variety of new resources reflect upon the 10th anniversary of the Personal Responsibility and Work Opportunity Reconciliation Act.

### Looking Forward, Looking Back: Reflections on the 10th Anniversary of Welfare Reform

[http://www.nccp.org/pub\\_lfb.html](http://www.nccp.org/pub_lfb.html)

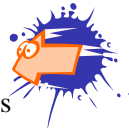
National Center for Children in Poverty

The number of children on welfare fell 16% between 2000 and 2004. Child poverty rose 12% during this time.

On average, employed welfare leavers earn poverty-level wages (about \$8 per hour).

Most employed welfare leavers do not have access to health insurance through their employment.

Information on each state's cash assistance program is available at [http://nccp.org/welfare\\_reform.html](http://nccp.org/welfare_reform.html).



### New Goals and Outcomes for Temporary Assistance: State Choices in the Decade After Enactment

[http://www.brookings.edu/metro/pubs/20060816\\_tanf.pdf](http://www.brookings.edu/metro/pubs/20060816_tanf.pdf)

The Brookings Institute

### Getting On, Staying On, and Getting Off Welfare: The Complexity of State-by-State Policy Choices

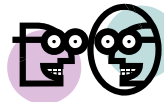
[http://urban.org/UploadedPDF/311349\\_A70.pdf](http://urban.org/UploadedPDF/311349_A70.pdf)

The Urban Institute

### The Wait is Over, The Work Begins: Implementing the New TANF Legislation

<http://www.nga.org/Files/pdf/0606TANFLEGISLATION.PDF>

National Governor's Association



## HOW ARE WE DOING?

The Government Accountability Office (GAO) evaluates Federal programs to determine their level of success. You can access the GAO at [www.gao.gov](http://www.gao.gov). The following reports are recent.

- **Community Development Block Grants**  
[www.gao.gov/new.items/d06732.pdf](http://www.gao.gov/new.items/d06732.pdf)
- **Empowerment Zone and Enterprise Community Program**  
[www.gao.gov/new.items/d06727.pdf](http://www.gao.gov/new.items/d06727.pdf)
- **No Child Left Behind Act**  
[www.gao.gov/new.items/d061121t.pdf](http://www.gao.gov/new.items/d061121t.pdf)

## INSTITUTE FOR A COMPETITIVE WORKFORCE



The U.S. Chamber of Commerce is announcing a new effort to ensure that businesses have the skilled workforce they need. For information on the summit they will be sponsoring in early October, access [www.uschamber.com/icw/events/default](http://www.uschamber.com/icw/events/default).

For more information on the Chamber access [www.uschamber.com/icw/about/default](http://www.uschamber.com/icw/about/default).

## LABOR MARKET CORNER

Data Elements	July 2006	August 2006	August 2005
U.S. Unemployment Rate	4.8	4.7	4.9
U.S. Average Hourly Earnings	\$16.76 <sup>P</sup>	\$16.79 <sup>P</sup>	\$16.16

Sources: [www.labor.state.ny.us/workforceindustrydata/index.asp?reg=nys](http://www.labor.state.ny.us/workforceindustrydata/index.asp?reg=nys) and [www.bls.gov/eag/home.htm](http://www.bls.gov/eag/home.htm).

\*Not Seasonally Adjusted



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