



# WWD The One Source

Welfare-to-Work and Workforce Development Resource Network

## National News Source

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State University of New York  
University Center for Academic and Workforce Development

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\$5.00 CA



### NEW HIRE/EXITING QUESTIONNAIRES

Businesses are looking for strategies to retain new recruits. One strategy is to determine:

- More about what motivates and frustrates the individual, and
- What recruiting efforts were effective, and reasons for leaving.

A sample new hire questionnaire can identify critical information that can be used to improve procedures and retain employees at [www.workforce.com/section/06/article/24/31/59.html](http://www.workforce.com/section/06/article/24/31/59.html).

A sample job candidate satisfaction survey can be accessed at [www.workforce.com/section/06/article/23/54/38.html](http://www.workforce.com/section/06/article/23/54/38.html).

Sample exit interview questions can be accessed at [www.workforce.com/section/06/article/24/16/93.html](http://www.workforce.com/section/06/article/24/16/93.html).

These tools are offered by Workforce Management.

### Retention...

An assessment of retention practices can be accessed at [www.workforce.com/cgi-bin/iu.pl?content\\_id=32638&util\\_type=\\_name=Quiz&template=/archive/article/23/18/53.html](http://www.workforce.com/cgi-bin/iu.pl?content_id=32638&util_type=_name=Quiz&template=/archive/article/23/18/53.html).



### YOUTH AND RELATIONSHIPS

- Creating healthy relationships,
- Graduating high school,
- Waiting to have children,
- Avoiding teen marriages, and
- Having a stable family,

are criteria for preventing teen pregnancy and ensuring that stable families raise children that have stable families, according to the resource *Making a Love Connection, Teen Relationships, Pregnancy, and Marriage*. Abstinence education is more than teaching about safe sex. It is about providing support and helping children identify characteristics of healthy relationships, according to the findings.

Access this resource at [http://peerta.acf.hhs.gov/pdf/Making\\_a\\_Love\\_Connection\\_%20FINAL.pdf](http://peerta.acf.hhs.gov/pdf/Making_a_Love_Connection_%20FINAL.pdf).



### NEWS ON TANF

**FY 2007 Strategic Plan** (includes performance measure table)  
[www.acf.hhs.gov/programs/ofa/pi-ofa/pi200601.htm](http://www.acf.hhs.gov/programs/ofa/pi-ofa/pi200601.htm)

**Marriage Calculator**  
<http://marriagecalculator.acf.hhs.gov/marriage/>



### RECRUITING RESOURCE

A step-by-step strategic recruiting handbook for businesses, *Developing Critical Skills and Competency Training, A Step-by-Step Handbook for Optimizing Strategic HR Recruiting Performance* can be accessed at [www.workforce.com/images/strategicrecruiting.pdf](http://www.workforce.com/images/strategicrecruiting.pdf).

**Request Technical Assistance on TANF at No Cost**  
Welfare Peer Technical Assistance Network offers a variety of technical assistance at no cost on topics such as:

- Innovative strategies,
- Evaluations,
- Using tax credits to help families,
- Strategic planning, and
- Facilitation.

You can request TA from the U.S. Department of Health and Human Services at <http://peerta.acf.hhs.gov/tarequest/index.htm>.

**A Pink Slip ?**

Someone Getting

**IS SOFTWARE REPLACING YOU?**

More and more companies are creating software that allows businesses to recruit, screen, assess, and interview job seekers virtually and more and more businesses are using the software to save time and money and be more effective.

**But what are the limitations to this technology? Read the seven myths about recruiting technology and identify strategies for improving your job placement and retention efforts at [www.workforce.com/section/06/article/23/59/69.html](http://www.workforce.com/section/06/article/23/59/69.html).**

Take a look at the competition.

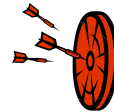
**Applicant Tracking System** [www.silkroadtech.com](http://www.silkroadtech.com)

**Main Sequence Technologies: Applicant Tracking, Recruiting Staffing Software** [www.pcrecruiter.com/products.htm](http://www.pcrecruiter.com/products.htm)

**Sonic Recruit** [www.sonicrecruit.com](http://www.sonicrecruit.com)

**Authoria 2006** [www.authoria.com](http://www.authoria.com)

**iCIMS** [www.icms.com](http://www.icms.com)



**PROMISING PRACTICES**

**Workforce Excellence Network Promising Practices**

[www.promising-practices.org/kc/main/kc\\_frame2.asp?kc\\_ident=kc0001](http://www.promising-practices.org/kc/main/kc_frame2.asp?kc_ident=kc0001)

Find promising practices from the National Association of State Workforce Board Chairs and the National Association of Workforce Boards. Check out these and 93 other successful practices.

*Excellence for Staff and Quality Alignment Check*



*Workforce Transportation Collaborative*

*The TANF/WIA Collaboration*



**NEW RESOURCE FOR MANUFACTURERS**

The U.S. Department of Labor just posted a resource as part of The President's High Growth Job Training Initiative. Access the *Framework of Competencies by the Advanced Manufacturing Industry* at [www.doleta.gov/pdf/AdvncdManufactFWK.pdf](http://www.doleta.gov/pdf/AdvncdManufactFWK.pdf). For more information on the Initiative, go to [www.doleta.gov/](http://www.doleta.gov/)



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**July 11-13, 2006**

**Workforce Innovations Conference**

[www.workforceinnovations.org](http://www.workforceinnovations.org)

**October**

**National Disability Month**

[www.dol.gov/opa/media/press/odep/odep20060804.htm](http://www.dol.gov/opa/media/press/odep/odep20060804.htm)

**LABOR MARKET CORNER**

Data Elements	March 2006	April 2006	April 2005
U.S. Unemployment Rate	4.7	<b>4.7</b>	5.1
U.S. Average Hourly Earnings	\$16.49 <sup>P</sup>	<b>\$16.61<sup>P</sup></b>	\$16.00
U.S. Employment Cost Index	.06		.9
U.S. Productivity	3.2		3.8

Sources: [www.bls.gov/eag/eag.us.htm](http://www.bls.gov/eag/eag.us.htm) and [www.bls.gov/eag/eag.us.htm](http://www.bls.gov/eag/eag.us.htm)

\*Not Seasonally Adjusted

<sup>P</sup>Preliminary