



WWD The One Source

Welfare-to-Work and Workforce Development Resource Network

National News Source

Vol. 10 No. 5
May 2006

State University of New York
University Center for Academic and Workforce Development

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\$5.00 CA

ASSESSMENT INFORMATION FOR BUSINESSES

There is more to assessment than choosing the right instrument. *Testing and Assessment, An Employer's Guide to Good Practices* includes:

- Employment laws and regulations with implications for assessment;
- Quality of the instrument;
- How to select tests;
- How to administer tests; and
- Using, scoring, and interpreting results.

Specific resources are shared on the legal issues associated with interviewing and screening requirements. This resource, prepared by the U.S. Department of Labor, can be accessed at www.onetcenter.org/dl_files/empTestAsse.pdf.

Other assessment information is available at www.onetcenter.org/guides.html.

THE VIRTUAL JOB CONNECTION



Connections

This is a new quarterly electronic update covering America's Career InfoNet, America's Job Bank, America's Service Locator, and other related electronic tools (www.careeronestop.org/Newsroom/ViewCOSUpdates.asp).



Virtual One Stop for Businesses

Businesses are moving toward virtual software packages that will recruit, screen, interview, and train job seekers. Unicru offers software that integrates hiring management, selection science, and workforce analytics in a continuous improvement model (www.unicru.com).



May 14-17 NAWDP National Conference

www.nawdp.org/conference.htm

November 1-4 National Tech Prep Network Conference

www.cord.org/2006-ntpn-conference

Find more timely events at www.nyswtwrn.com or contact the One Source at info@nyswtwrn.com.



PROMISING PRACTICES

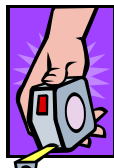
National Collaborative on Workforce and Disability

www.ncwd-youth.info/promising_Practices/

Provides an on-line database of promising programs and practices in the workforce development system for youth with disabilities.



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HOW ARE YOU PERFORMING?

You can see how you and 800 other government funded programs are performing at www.ExpectMore.gov. The site includes 28 programs administered by the U.S. Department of Labor (USDOL). The site was developed by the U.S. Office of Management and Budget and Federal agencies. The announcement from the USDOL on the site can be accessed at www.dol.gov/opa/media/press/opa/opa20060564.htm.



DATABASE OF DISABLED JOB SEEKERS

Almost 2,000 qualified college students and recent graduates with disabilities are available for summer and full-time employment. A database of prescreened applicants from over 45 states and territories who have skills in disciplines ranging from computer sciences and business to communications, engineering, office administration, and more can be accessed by emailing the U.S. Department of Labor at wrp@dol.gov. For more information access www.dol.gov/odep/pubs/brochures/wrp4Cstd.htm.

Paycheck City

www.paycheckCity.com

Various types of calculators allow users to calculate gross and net income, in addition to providing tax information.

HomeFair.com

This site offers a variety of tools for people wanting to calculate wages, cost of moving, mortgage payments, credit, and renting versus owning.

Superpages.com

Find businesses and business profiles in the yellow pages. Searching on the word “jobs” takes you to a variety of categories such as job listing services, recruitment and staffing services, employment reference checking, employment screening services, and employment opportunities.

Jobsearchnews.com

This site includes current job search and career news informational sources for career coaches, resume writers, and job seekers.

REAUTHORIZATION OF PRWORA

Information on the reauthorization of the Personal Responsibility and Work Opportunity Reconciliation Act, Enactment of the Deficit Reduction Act, inclusive of Temporary Assistance for Needy Families (TANF), can be accessed at the following sites.

Additional information on TANF can be accessed at www.acf.hhs.gov/programs/ofa/.

Fact sheet at www.whitehouse.gov/news/releases/006/02/20060208-9.html.

S1932 at www.cbo.gov/howdoc.cfm?index=7028&sequence=0.

Reporting on TANF Work Measures after Enactment of the Deficit Reduction Act of 2005 at www.acf.dhhs.gov/programs/ofa/pi-ofa/pi200601.htm.

LABOR MARKET CORNER

Data Elements	Feb 2006	March 2006	March 2005
U.S. Unemployment Rate	4.8	4.7	5.1
U.S. Average Hourly Earnings	\$16.47 ^P	\$16.49 ^P	\$15.95
U.S. Employment Cost Index		.06	
U.S. Productivity		TBA	

Sources: www.bls.gov/eag/eag.us.htm

*Not Seasonally Adjusted
^PPreliminary

HIGH PERFORMANCE IS ABOUT CULTURE

Top performers are four times as productive because of:

- ▲ Integrity,
- ▲ Honest feedback on performance,
- ▲ Established performance expectations,
- ▲ Senior leaders influence behavior,
- ▲ Accountability and commitment, and
- ▲ Relevant and personal organizational goals.

Training and Development, ASTD, January 2006, p. 12.



Beyond the newsletter. . . Beyond the newsletter. . .

You have two “free” means of accessing additional, timely information.



Reports, promising practices, literature, and other information can be emailed to you monthly. If you are not receiving this monthly email, email the One Source at info@nyswtwrn.com.



You can access the Clearinghouse, a database of over 5,000 resources at www.nyswtwrn.com. Just click on this icon.

Clearinghouse



The following is a small sample of the documents and research that we compiled this month.

Documents are listed in alphabetical order by title. After each title you will find an: **(A)** or **(D)**.

(A) Address Only – Indicates that you may obtain or download a copy for your use by using the address provided. These documents may not be reproduced.

(D) Download, May be Copied – These documents **may be reproduced**. You may download the document and copy it.

1. 2006 Report to the Secretary: Rural Health and Human Service Issues (D)

January 2006
National Advisory Committee on Rural Health and Human Services
<ftp://ftp.hrsa.gov/ruralhealth/NAC06forweb.pdf>

2. Child Care Subsidies and Leaving Welfare Policy Issues and Strategies (A)

Adams, Gina; Koralek, Robin; Martinson, Karin
April 2006
The Urban Institute.
Washington, DC
http://urban.org/UploadedPDF/311304_policy_issues.pdf

3. Dynamics of Material Hardship in the Women’s Employment Study (A)

Heflin, Colleen M.
March 2006
Institute for Research on Poverty, University of Wisconsin–Madison, Madison, WI
Economic Research Service, U.S. Department of Agriculture, Washington, DC
<http://www.irp.wisc.edu/publications/dps/pdfs/dp131506.pdf>

4. Family Economic Security, 50-State Profiles (A)

April 2006
National Center for Children in Poverty
New York, NY
http://www.nccp.org/media/state_detail_policy_choices_al1.pdf

5. GAO Rural Economic Development More Assurance Is Needed That Grant Funding Information Is Accurately Reported (D)

February 2006
U.S. Government Accountability Office
Washington, DC
<http://www.gao.gov/new.items/d06294.pdf>

6. GAO Senior Community Service Employment Program Labor Has Made Progress Implementing Older Americans Act Amendments of 2000, but Challenges Remain (D)

April 4, 2006
U.S. Government Accountability Office
Washington, DC
<http://www.workforceatm.org/sections/pdf/2006/d06549t.pdf>

7. GAO Welfare Reform Better Information Needed to Understand Trends in States' Uses of the TANF Block Grant (D)

March 2006

U.S. Government Accountability Office

Washington, DC

<http://www.gao.gov/new.items/d06414.pdf>

8. TEGL 22-05 Attachments: A. WIA Dislocated Worker Activities, PY 2005 Reallotment to States, B. WIA Dislocated Worker Activities, PY 2005 Revised Allotments with Reallotment, C. Dislocated Worker State Formula PY 2005 Reallotment Methodology (D)

March 30, 2006

U.S. Department of Labor

Washington, DC

<http://www.workforceatm.org/sections/pdf/2006/AttachmentsABandC.pdf>

9. TEGL 22-05 Reallotment of Workforce Investment Act (WIA) Title I Formula-Allotted Funds for Dislocated Worker Activities

DeRocco, Emily Stover

March 30, 2006

U.S. Department of Labor

Washington, DC

<http://www.workforceatm.org/sections/pdf/2006/TELG2205.PDF>

10. The Power of Work (A)

March 2006

The Center for Employment Opportunities,
Comprehensive Prisoner Reentry Program New York,
NY

MDRC, New York, NY

<http://www.mdrc.org/publications/426/full.pdf>

11. Why Did the Food Stamp Caseload Decline (and Rise)? Effects of Policies and the Economy (A)

Danielson, Caroline; Klerman, Jacob Alex

March 2006

Institute for Research on Poverty

Madison, WI

<http://www.irp.wisc.edu/publications/dps/pdfs/dp131606.pdf>

12. Healthy Marriage Initiative-Building Real Solutions for Real People (D)

March 2006

U.S. Department of Health and Human Services,
Administration for Children and Families

Washington, DC

http://peerta.acf.hhs.gov/pdf/Healthy_Marriage_Brochure.pdf

13. Participation in TANF Work Activities in 2004 (A)

Minoff, Elisa

March 23, 2006

Center for Law and Social Policy

Washington, DC

http://www.clasp.org/publications/work_participation_activities.pdf

14. When Five Years Is Not Enough: Identifying and Addressing the Needs of Families Nearing the TANF Time Limit in Ramsey County, Minnesota (A)

Pavetti, LaDonna A.; Kauff, Jacqueline

March 2006

Mathematica Policy Research, Inc.

Washington, DC

<http://www.mathematica-mpr.com/publications/pdfs/timelimitramsey.pdf>

15. Why Did the Food Stamp Caseload Decline (and Rise)? Effects of Policies and the Economy (A)

Danielson, Caroline; Klerman, Jacob Alex

March 2006

Institute for Research on Poverty

Madison, WI

<http://www.irp.wisc.edu/publications/dps/pdfs/dp131606.pdf>

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- Email Address.

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