



# The One Source

Welfare-to-Work and Workforce Development Resource Network

## National News Source

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State University of New York  
University Center for Academic and Workforce Development

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\$5.00 CA

# Changes to Your Services

### Beginning January, 2008...

This newsletter will only be available online.

It will be available every other month starting with this edition. Timely information can be accessed on the web site.

The grant database will be available at no cost.

Grant notices will be emailed to you at no cost.

### Access the web site for the following resources:

Calendar of national events;

Grant opportunities;

Literature, research, and updates on legislation;

Newsletters; and

Timely information and resources.

[www.nyswtwrn.com](http://www.nyswtwrn.com)

For more information, contact the One Source at 315.265.4099.



### FRAMEWORK FOR A NEW SAFETY NET FOR LOW INCOME WORKING FAMILIES

This resource from the Urban Institute explores current policy and new or noteworthy approaches to creating a safety net for low-income working families. Access the resource at [www.urban.org/UploadedPDF/411475\\_low\\_income.pdf](http://www.urban.org/UploadedPDF/411475_low_income.pdf).



### IMPROVING LABOR MARKET SUCCESS FOR LOW-WAGE WORKERS

This webinar will take place on September 26, 2007 at 2:00 p.m. EST. and is facilitated by the U.S. Department of Labor. For more information access [www.workforce3one.org/public/webinars/details.cfm?id=219](http://www.workforce3one.org/public/webinars/details.cfm?id=219).



### PROMISING PRACTICES

#### The Current State of Transportation for People with Disabilities in the United States: Promising Practices

[www.ncd.gov/newsroom/publications/2005/current\\_state.htm](http://www.ncd.gov/newsroom/publications/2005/current_state.htm)

#### National College Transition Network: Career Planning for Success

[www.collegetransition.org/promising/practice6.html](http://www.collegetransition.org/promising/practice6.html)

#### Best Practices in Succession Planning

[www.workforce.com/global/pdf\\_succession.php](http://www.workforce.com/global/pdf_succession.php)



### BLENDED LEARNING


Businesses are integrating work and learning by creating online collaborative and social environments, personalization, unique combinations, and a holistic approach. Learn how they are doing it by accessing *Five Innovative Examples of Blended Learning* at [www.clomedia.com/take-five/brandon-hall/2007/September/1911/index.php](http://www.clomedia.com/take-five/brandon-hall/2007/September/1911/index.php)




## THE STATUS OF RETAIL JOBS

CareerBuilder.com provides access to the results of various surveys they conduct at [www.careerbuilder.com/share/AboutUs/industrytrends.aspx?cbRecursionCnt=1&cbsid=ab22b43429464de78712c85e8f965c75-236113944-J4-5](http://www.careerbuilder.com/share/AboutUs/industrytrends.aspx?cbRecursionCnt=1&cbsid=ab22b43429464de78712c85e8f965c75-236113944-J4-5).

For example, a survey of retailers found:

 Nearly half of retail employers (48 percent) say it is harder to retain employees this year compared to last year and

 Nearly three in ten (28 percent) retail employees plan to leave their current jobs within the next year and 46 percent within two years.

Retail employees cite lack of career advancement opportunities, unsatisfactory pay, increased workload, and work/life balance concerns as contributing factors.

To keep up with consumer demand, 81 percent of retail employers plan to hire new employees in 2007 with 42 percent citing the inability to find qualified workers as the biggest impediment to hiring more people. Retail employers say they are increasing workplace flexibility (34 percent), wage/salaries (32 percent), benefits (18 percent), and bonuses (16 percent) to retain current employees.



**October 23-25, 2007**  
**Helping Small Towns Succeed: Tools for Community Survival**  
 Albuquerque, NM

Heartland Center for Leadership Development  
[www.heartlandcenter.info/hstsflyernolocation.pdf](http://www.heartlandcenter.info/hstsflyernolocation.pdf)

**November 5-6, 2007**  
**White House Conference on Faith-Based and Community Initiatives**  
 Indianapolis, IN

[www.dtiassociates.com/FBCI/logisticsIN.cfm?location=IN](http://www.dtiassociates.com/FBCI/logisticsIN.cfm?location=IN)

**November 8-10, 2007**  
**Healthy Communities, Healthy Youth Conference, Transforming Relationships: for the Common Good**  
 Rochester, NY

Search Institute  
[www.search-institute.org/hchy](http://www.search-institute.org/hchy)



**WHERE IT'S**

 **Dress for Success**

[www.dressforsuccess.org](http://www.dressforsuccess.org)

Women can receive the appropriate clothing necessary for work.

 **External Diploma Program Online**

[www.nedp.org](http://www.nedp.org)

This site provides an alternative program for receiving a high school diploma..

 **Microenterprise Fund for Innovation, Effectiveness, Learning, and Dissemination**

[www.fieldus.org](http://www.fieldus.org)

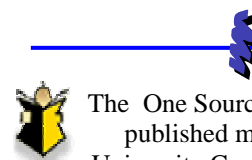
Sponsored by the Aspen Institute, users have access to current practices and outcomes of microenterprise development through tools, research findings, press releases, and information about practitioner organizations.

**LABOR MARKET CORNER**

Data Elements	June 2007	July 2007	July 2006
U.S. Unemployment Rate	4.5	<b>4.6</b>	4.8
U.S. Average Hourly Earnings	\$17.40	<b>\$17.45<sup>P</sup></b>	\$16.79

Source: [www.bls.gov/eag/home.htm](http://www.bls.gov/eag/home.htm)

<sup>P</sup>Preliminary



The One Source News Source is published monthly for the University Center for Academic and Workforce Development, State University of New York by Partnerships for Quality. This newsletter is also available online at [www.nyswtwrn.com](http://www.nyswtwrn.com). For additional information, please call 315.265.4099 or email [info@nyswtwrn.com](mailto:info@nyswtwrn.com).

